



Community Access Services  
1815 NW 169<sup>th</sup> Place, #1060  
Beaverton, OR 97006

## Job Announcement – Nursing Positions

We have nursing opportunities (**LPNs and RNs**) in homes where five individuals with Intellectual/Developmental Disabilities (I/DD) live. These individuals have a variety of medical needs and require a significant level of supportive care. Responsibilities will include providing nursing support to individuals with daily medical needs. We provide nursing support to individuals living with I/DD in Multnomah, Clackamas, Washington and Columbia counties.

Positions pay depending on experience, plus a generous benefit package for those working at least 30 hours a week. **\*\*We are offering a \$2,000 hiring bonus for new nurses at their six month anniversary.**

### Registered Nurse Position Details:

The RN is responsible for generating the plan of care and over-seeing medical, psychiatric, dental, physical/occupational therapies, and dietary support needs of individuals served. Acts as a liaison to other medical professionals. Responsible to perform nursing assessments, nursing care plans, and protocols that meet the needs of supported individuals. Responsible to perform RN Delegations and medical teachings to staff as indicated, as well as the scheduling of nursing staff. Responsible to maintain proper documentation of all medical supports provided to individuals served in accordance to approved team agreement, agency standards and state licensing requirements. Excellent communication and training skills are a must. Works closely with the programs supervisor to ensure proper training, communication, and direction of supports being provided by Direct Support Professionals. This position requires the RN to be on call in the event of a medical or nursing emergency.

### LPN Position Details:

The Licensed Practical Nurse provides skilled nursing care for individuals with developmental disabilities who are medically fragile living in a residential setting. The goal is to assist individuals served in achieving a healthy and fulfilled life in their homes and communities. The Licensed Practical Nurses provides direction of medical care and oversight in the absence of the RN Medical Manager. The LPN provides support with medication administration, side effects, tube feeding, care of J & G tubes, nebulizer treatments, IV maintenance, and various pumps.

### How to apply:

Please submit a completed application to Community Access Services, Attn: Crystal Gordham. An application and more information on how to apply can be found here: <http://communityaccessservices.org/careers/>.

If you are unable to print out the application, please let us know and we can mail you one.

**Questions?** Interested in learning more, or meeting one of our current nurses to get a better understanding of the job? Please contact Crystal Gordham: [Crystal@cas-dd.org](mailto:Crystal@cas-dd.org) or (503) 936-7481.



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**Minimum requirements for employment with CAS:**

- Must be at least 18 years of age
- Must be able to qualify as a company driver (Licensed at least 2 years with no more than 3 driving infractions in a 3 year period)
- Must be able to pass a pre-employment drug screen
- Must be able to pass a criminal background check
- Must be comfortable working in a home where a cat or other pet resides
- Must be willing to work at least one weekend day per week, and in some cases our shifts may occur over both weekend days.
- A current RN or LPN license for the State of Oregon and be in good standing with the Oregon Board of Nursing
- Previous experience working as an LPN or RN
- Current CPR/First Aid Certification (BLS preferred)

**Benefit Package (Available to those working 30+ hours per week):**

- Medical/Dental/Prescription Drug Insurance
- Short/Long Term Disability & Life Insurance
- Voluntary Term Life
- TDA/Pension Plan
- Flex Spending Account (Medical/Child Care Options)
- Paid Leave (PTO) includes 6 recognized holidays and anniversary day
- Referral Bonuses
- Employee Assistance Program (EAP)
- Paid Training and Mileage