



Community Access Services
1815 NW 169th Place, #1060
Beaverton, OR 97006

Job Announcement - Direct Support Professionals

We have residential caregiving support opportunities (**Direct Support Professionals**) in homes where five individuals with Intellectual/Developmental Disabilities (I/DD) live. These individuals have a variety of medical needs and require a significant level of supportive care. Responsibilities will include support with daily needs (hygiene, getting dressed, transferring) and accompaniment on outings in the community. We provide support to individuals living with I/DD in Multnomah, Clackamas, Washington and Columbia counties.

We welcome those who have previous experience supporting individuals who experience intellectual and cognitive challenges in a residential setting, however welcome those without experience what have a strong interest in doing this work (and we will provide training). **Positions start at \$11.25, plus a generous benefit package, increase to \$11.50 and a \$300 hiring bonus once the new employee has worked six months.**

Minimum requirements for employment with CAS:

- Must be at least 18 years of age
- Must be able to qualify as a company driver (Licensed at least 2 years with no more than 3 driving infractions in a 3 year period)
- Must be able to pass a pre-employment drug screen
- Must be able to pass a criminal background check (conducted by the State of Oregon DHS—more information about disqualifying crimes can be found here: <http://www.oregon.gov/dhs/chc/docs/crimelist.xls>)
- Must be comfortable working in a home where a cat or other pet resides
- Must be willing to work at least one weekend day per week, and in some cases our shifts occur over both weekend days.

How to apply:

Please submit a completed application to Community Access Services, Attn: Crystal Gordham. An application and more information on how to apply can be found here: <http://communityaccessservices.org/careers/>.

If you are unable to print out the application, please let us know and we can mail you one.

Questions? Please contact Crystal Gordham: Crystal@cas-dd.org or (503) 936-7481.

Benefit Package (Available to those working 30+ hours per week):

- Medical/Dental/Prescription Drug Insurance
- Short/Long Term Disability & Life Insurance
- Voluntary Term Life
- TDA/Pension Plan
- Flex Spending Account (Medical/Child Care Options)
- Paid Leave (PTO) includes 6 recognized holidays and anniversary day
- Referral Bonuses
- Employee Assistance Program (EAP)
- Paid Training and Mileage